

December 31, 2013

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on December 31, 2013 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on December 31, 2013 at 9:00 a.m.

Present:	Chairman:	Darrell Miller
	Members:	Mike Luebbe, Diana Garske, Mary Koci
	County Clerk:	Sherry Schweitzer
Absent:	Member:	Scott Stuhr

The Chairman noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Koci and seconded by Garske to approve the minutes of December 24, 2013.

Affirmative Vote: Koci, Garske, Luebbe, Miller Motion Carried

Sherry Schweitzer, County Clerk; Wendy Elston, County Attorney and Joe Yocum, County Sheriff updated the Commissioners on activities of their offices.

Commissioners Reports:

Commissioners Luebbe reported he met with Ragnar Emrich in regard to the excavating of the Missile Base Silo.

Commissioner Garske met with the Clerk of the District Court about budget issues.

Commissioner Koci had no report.

Commissioner Miller reported he had a discussion with the IT Company about wireless issues in the courthouse, and met with the Highway Supt. about several miscellaneous issues.

Taylor Felix, HR Director led discussion on the Flexible Spending Account Plan for Seward County. A new law has been passed that allows employers to make a change with their plan. After discussing it at length, it was decided to defer any change in the Seward County Flex Plan until input is received from employees.

Moved by Garske and seconded by Koci to adopt Res. # 3071 in regard to setting the Elected Officials salaries for the 2015-2018 term.

During discussion time after the motion was made, the salary of the Commissioners was debated.

RESOLUTION NO. 3071

WHEREAS, the laws of the State of Nebraska provide that the salaries of elected officials be fixed by the County Board prior to January 15, of the year in which a general election will be held for the respective offices; and

WHEREAS, all elected county officials shall be included on an equal basis with other County Employees as to the provisions and benefits of any group insurance, retirement, life insurance or any other benefits adopted by the County Board of Commissioners; and

WHEREAS, salary increases to accommodate cost of living increases should be granted such elected officials on an annual basis.

WHEREAS, the Nebraska Association of County Officials did a salary study and published "2015-2018 Minimum Salary Recommendations for County Officials" in October of 2013; and

WHEREAS, said salary study set a minimum base salary of elected officials, in Seward County, to be between \$53,000 and \$70,000 for the year of 2015 with annual increases for the years 2016, 2017, and 2018; and

WHEREAS, said salary study states that the minimum base salary recommendation should be the least amount acceptable to provide a livable income for a person maintaining the duties of the county office; and

WHEREAS, said salary study set the Attorney minimum salary to be 150% of the minimum base salary, Sheriff minimum salary to be 120% of the minimum base salary, and County Commissioner minimum salary to be 50% of the minimum base salary.

NOW, THEREFORE, BE IT RESOLVED, by the Seward County Board of Commissioners, that the following salaries for the respective offices be established for the term of office encompassing the calendar years of 2015, 2016, 2017, and 2018 for all elected officials who are subject to election in 2014 and being sworn into office in 2015; and 2015 and 2016 for the County Commissioners office.

The annual salary of the office of County Commissioner is hereby established at 43% of the County Assessor, Clerk, Treasurer, and Clerk of the District Court salary for the calendar years of 2015, 2016, 2017, and 2018.

The annual salary of the office of Attorney is hereby established at 150% of the County Assessor, Clerk, Treasurer, and Clerk of the District Court salary for the calendar years of 2015, 2016, 2017, and 2018.

The annual salary of the office of Sheriff is hereby established at 120% of the County Assessor, Clerk, Treasurer, and Clerk of the District Court salary for the calendar years of 2015, 2016, 2017, and 2018.

The annual salary of the office of County Assessor, Clerk, Treasurer, and Clerk of the District Court is hereby established at \$57,500 for the calendar year 2015; \$59,500 for the calendar year of 2016; \$61,500 for the calendar year 2017; and \$63,500 for the calendar year 2018.

The County Surveyor salary shall be \$6,500 during the calendar years 2015, 2016, 2017, and 2018.

FURTHER, all elected county officials shall be included on an equal basis with other County Employees as to the provisions and benefits of any group

insurance, retirement, life insurance or any other benefits adopted by the County Board of Commissioners.

BE IT FURTHER RESOLVED that in the event the County Board should designate any elected official, who is a qualified individual or who is provided for designation by statute, to serve as the budget making authority, he or she shall, beginning in the calendar year 2015 and ending in the calendar year 2018, receive \$6,000 for each calendar year that said official is designated as the budget making authority.

Dated this 31st day of December, 2013

AYES: Mary Koci, Michael Luebbe
Chairman of the Board, Darrell Miller

NAYS: Diana L. Garske

ABSENT: Scott Stuhr

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Koci, Luebbe, Miller

Voting No: Garske

Motion Carried

The Commissioners discussed building ideas for county services.

Known items on the agenda for Board of Commissioners on January 7, 2014 are as follows:

8:30 a.m. Convene and announce Open Meetings Law
Pledge of Allegiance
Discuss/Action – Public/Officials/Boards

Other Business Matters to Address When Time Allows

Discuss/Action - Approve minutes of December 31, 2013

Commissioners Reports

Discuss/Action – Authorize Chairman to sign Utility Agreement between Seward County and Seward County Rural Public Power District for the Seward Northeast Project No. C-80(422) located between Section 33 & 34 of T12N R3E

Right of Way Request(s): None

Discuss/Action – Budgets of the District Judge and Clerk of the District Court

Discuss/Action - Electricity Bill for Extension Office

Discuss/Action – Award bid for Judicial/Detention Center RFP for Architect

Discuss/Action – Building ideas for County Services

9:20 a.m. Discuss/Action – Katrina Brabec/BRIDGES – Authorize Chairman to sign 2014-2015 Crime Commission Grants

9:30 a.m. Discuss/Action - Res. – Amend the fees to the Seward County Zoning Regulations

Discuss/Action - Accept the Zoning/Weed Supt. report for December 2013

Moved by Koci and seconded by Luebbe to adjourn at 10:26 a.m.

Affirmative Vote: Koci, Luebbe, Garske, Miller

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 7th day of January 2014.

County Clerk

Chairman