

October 28, 2014
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on October 28, 2014 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on October 28, 2014 at 8:30 a.m.

Present:	Chairman:	Darrell Miller
	Members:	Mike Luebbe, Scott Stuhr, Mary Koci
	County Clerk:	Sherry Schweitzer
	County Assessor:	Marilyn Hladky
Absent:	Member:	Diana Garske

The Chairman noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Koci and seconded by Luebbe to approve the minutes of October 14, 2014.
Affirmative Vote: Koci, Luebbe, Stuhr, Miller Motion Carried

Moved by Stuhr and seconded by Koci to approve Tax List Corrections 154-13R, 155-13R and 156-13R.
Affirmative Vote: Stuhr, Koci, Luebbe, Miller Motion Carried

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for November 18, 2014 are as follows:

- 8:30 a.m. Convene and announce Open Meetings Law
- Pledge of Allegiance
- Discuss/Action - Approve minutes of October 28, 2014
- Discuss/Action - Assessor Information Update

Moved by Stuhr and seconded by Koci to adjourn at 8:37 a.m.
Affirmative Vote: Stuhr, Koci, Luebbe, Miller Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 18th day of November 2014.

County Clerk

Chairman

October 28, 2014

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on October 28, 2014 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on October 28, 2014 at 9:00 a.m.

Present: Chairman: Darrell Miller
 Members: Mike Luebbe, Scott Stuhr, Mary Koci
 County Clerk: Sherry Schweitzer
Absent: Member: Diana Garske

The Chairman noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Koci and seconded by Stuhr to approve the minutes of October 21, 2014.

Affirmative Vote: Koci, Stuhr, Luebbe

Abstain: Miller as he was not in attendance

Motion Carried

Moved by Stuhr and seconded by Luebbe to approve claims for October 2014.

ADVANCED CORRECTIONAL HEALTHCARE IN	FE	\$2,718.70	MEYER AUTOMOTIVE INC	EQ	\$471.77
ADVANCED OFFICE AUTOMATION INC	EQ	\$505.15	MICHAEL,KIM	TR	\$30.24
AFLAC	FE	\$428.05	MICHAELSON,DAVID	FE	\$35.00
AHRENS,ALLAN	FE	\$35.00	MID AMERICAN BENEFITS INC FLEX	FE	\$4,228.34
ALAMAR UNIFORMS	SU	\$239.27	MID AMERICAN INS GROUP INC	FE	\$36,089.08
ALL ROADS BARRICADES INC	SU	\$1,446.67	MIDWEST AUTO PARTS	RE	\$2,633.15
ALMS,DOUGLAS	FE	\$35.00	MIDWEST AUTOMOTIVE	RE	\$1,263.00
AMERITAS LIFE INS CORP	FE	\$43,234.37	MIDWEST PUMP AND EQPT CO	EQ	\$269.00
APPLIED CONCEPTS INC	EQ	\$7,580.00	MIDWEST RIGHT OF WAY SERVS INC	SU	\$1,572.50
ASSURED FIRE PROTECTION	SE	\$170.00	MIDWEST SERV SALES CO INC	RE	\$3,704.80
BARONE SECURITY SYSTEMS	FE	\$432.00	MILFORD AGING SERVS	FE	\$202.30
BEAVER HARDWARE	SU	\$446.35	MILFORD PLUMBING INC	RE	\$155.00
BESY BUY BUSINESS ADVANTAGE ACCOUNT	EQ	\$79.98	MILLER SEED SUPPLY CO INC	SU	\$1,807.30
BLACK HILLS ENERGY	UT	\$478.44	MIPS INC	FE	\$1,254.90
BLUE VALLEY BEHAVIORAL HEALTH INC	FE	\$390.00	MULLALLY,MICHAEL,G PC LLO	FE	\$190.98
BLUE VALLEY COMMUNITY ACTION	FE	\$11,622.00	N I R M A	FE	\$534.00
BOBS MOBIL	RE	\$180.00	NANTKES,DANIEL	FE	\$35.00
BRECKA,GREGORY	FE	\$35.00	NATIONAL ASSOC OF COUNTIES	FE	\$450.00
BROEKER,DUANE	FE	\$9,134.00	NATIONAL INS CO OF WISCO	FE	\$543.23
BROTHERS EQPT INC	EQ	\$220.00	NE ASSOC OF CNTY OFFI	FE	\$120.00
BROWN,CHAD	TR	\$9.82	NE ASSOC OF PROFESSIONA	FE	\$150.00
BURKEY,PETER	FE	\$35.00	NE EMERGENCY SERV COMMUNIC	FE	\$85.00
CALIFORNIA CONTRACTORS SUPPLIES INC	SU	\$119.88	NE HEALTH AND HUMAN SERVS	FE	\$279.00
CALKINS,PATRICK	FE	\$35.00	NE LAW ENFORCEMENT TRAINING C	FE	\$50.00
CAPITAL BUSINESS SYSTEMS INC	FE	\$2.17	NE MACHINERY CO	EQ	\$3,792.33
CARD SERVS	SU	\$340.73	NE MACHINERY CO INC	EQ	\$3,000.00
CARR,DARREL,D	FE	\$54.00	NE PUBLIC HEALTH ENVIRONMENTA	FE	\$420.00
CASA	FE	\$32,500.00	NE PUBLIC POWER DISTRICT	UT	\$203.62
CAT FINANCIAL COMMERCIAL ACCOUNT	RE	\$18,781.23	NE SALT AND GRAIN CO	SU	\$6,531.90
CATTLE NATIONAL BANK & TRUST	FE	\$71.08	NE STATE BAR ASSOC	FE	\$70.00
CBM FOOD SERV	FE	\$6,590.07	NE WEED CONTROL ASSOC	FE	\$120.00
CENTRAL VALLEY AG	TR	\$25,330.00	NORCHEM	FE	\$118.00
CHARM-TEX	FE	\$250.65	NOVAK,CONNIE	FE	\$150.00
CITY OF SEWARD	UT	\$7,639.12	OFFICEMAX INC	EQ	\$373.71
CLARITUS	FE	\$33.29	ONESOURCE	FE	\$185.00
CLERK OF THE DISTRICT COURT SEWARD	FE	\$340.00	OREILLY AUTOMOTIVE INC	RE	\$72.72
COLONIAL SUPPLEMENTAL INS	FE	\$2,297.61	PAC N SAVE	SU	\$80.81
COMMERCIAL CONSTRUCTION INC	FE	\$126,682.25	PANKOKE,DAVID	FE	\$35.00
COMMERCIAL LIGHTING	UT	\$904.37	PANKOKE,MARSHAL	FE	\$35.00
CONSTELLATION NEWENERGY GAS DIVISIO	UT	\$147.82	PAPER TIGER SHREDDING	FE	\$75.00
CONTECH ENGINEERED SOLUTIONS LLC	SU	\$49,385.52	PARAMOUNT LINEN UNIFORM RENTAL	SU	\$254.00

COOK,RICKY	FE	\$35.00	PARDE,RAYMOND	FE	\$35.00
COOKS CORRECTIONAL	FE	\$194.95	PAUL A TVRDY AND LEANN K TVRDY	FE	\$150.00
CRA PAYMENT CENTER	FE	\$257.26	PAYNE,NATHAN	FE	\$35.00
CREDIT BUREAU SERVS INC	FE	\$63.89	PERSONNEL CONCEPTS	FE	\$245.14
CREDIT MANAGEMENT SERVS	FE	\$243.36	PETERSEN,GARY,L	SE	\$665.00
CROSS DILLON TIRE	RE	\$2,080.54	PETTY CASH FUND	SU	\$3,247.37
CULLIGAN	FE	\$80.50	PLATTE CNTY DETENTION FACILITY	FE	\$100.00
DAEHLING,RUSSELL	FE	\$35.00	PLATTE CNTY SHERIFF DEPT	FE	\$8.50
DAMMAN,GREGORY,C	FE	\$4,819.67	PLATTE VALLEY PRINTING	SE	\$85.98
DELL MARKETING L P	SE	\$582.48	POLK CNTY SHERIFF	FE	\$6.50
DES MOINES STAMP MANUFACTURING COMP	SU	\$83.90	POSTMASTER	SU	\$287.00
DOUGLAS CNTY COURT	FE	\$2.75	POTTER REPAIR	RE	\$55.95
DOUGLAS CNTY SHERIFF OFFICE	FE	\$20.95	PRINCIPAL LIFE GROUP VISION	FE	\$514.20
DUFFY,TERRENCE	SU	\$175.90	PRINCIPAL LIFE INS CO-SBD	FE	\$3,499.96
DUGAN BUSINESS FORMS	SU	\$674.98	QUILL CORP	SU	\$222.43
E911 C/O SEWARD CNTY TR	FE	\$28,558.75	RACOM	FE	\$4,283.05
EAKES OFFICE PLUS	EQ	\$551.07	RADIOLOGY ASSOCES P C	FE	\$52.00
ED ROEHR SAFETY PRODUCTS	SU	\$1,003.50	RADKE,GREGORY	FE	\$35.00
EGR BIRKEL AND WOLLMER	FE	\$567.50	RAY ALLEN MANUFACTURING LLC	EQ	\$1,469.98
ELECTION SYSTEMS AND SOFTWARE INC	SU	\$4,410.52	RDO TRUCK CENTER CO	EQ	\$1,670.86
ELSTON,WENDY	TR	\$157.76	REDIGER AUTOMOTIVE	RE	\$121.91
EVAVLT INC	FE	\$195.00	REGION FIVE SERVS	FE	\$2,484.58
FARMERS COOPERATIVE	TR	\$29,383.91	REGION FIVE SYSTEMS	FE	\$7,135.50
FASTENAL CO	FE	\$12.17	RELIABLE LLC	FE	\$127.40
FEDEX	FE	\$159.71	ROCKMOUNT RESEARCH AND ALLOYS INC	SU	\$432.03
FLEISCHMAN,JEFFREY	FE	\$35.00	RUZICKA,KATHLEEN	TR	\$430.07
FOGED,JACI	TR	\$135.87	SALINE CNTY SHERIFF	FE	\$1,380.00
FRITZ APPRAISAL AND VALUATION LLC	SE	\$2,100.00	SARPY CNTY SHERIFF	FE	\$680.00
FRONTIER COOPERATIVE CO	TR	\$22,880.00	SCHAEPE,DIANE	TR	\$17.66
FRONTIER CNTY SHERIFF	FE	\$26.26	SCHWARZ PAPER CO	SU	\$2,800.36
GARY GROSS AUTO SALES AND LEASING C	EQ	\$2,400.00	SCHWEITZER,JEFFREY	FE	\$70.00
GEHRING CONSTRUCTION AND READY MIX	FE	\$763,441.34	SCHWEITZER,SHERRY	TR	\$18.04
GERHOLD CONCRETE CO INC	FE	\$2,660.00	SECURITY EQPT INC	EQ	\$583.50
GODFATHERS PIZZA	FE	\$195.50	SEWARD AGING SERVS	FE	\$338.10
GOLDBERG GROUP ARCHITECTS PC	SE	\$56,557.79	SEWARD AREA CHAMBER OF COMMERCE	FE	\$150.24
GRAHAM TIRE LINCLN NORTH	RE	\$1,015.28	SEWARD CNTY BRIDGES INC	FE	\$11,500.00
GRAINGER	SU	\$91.60	SEWARD CNTY CLERK	FE	\$44.00
GREAT PLAINS PEST MANAGEMENT INC	FE	\$1,128.00	SEWARD CNTY COURT	FE	\$918.98
GROPP,SCOTT,R	FE	\$625.00	SEWARD CNTY HEALTH CLAIM FUND	FE	\$87,979.27
H S PLUMBING HEATING INC	RE	\$99.85	SEWARD CNTY INDEPENDENT	FE	\$1,884.52
HALL CNTY COURT	FE	\$2.50	SEWARD CNTY PUBLIC POWER DISTRICT	UT	\$1,035.03
HAMLING,LORI	TR	\$26.88	SEWARD CNTY PUBLIC TRANSIT	TR	\$66.00
HEGEHOLZ,BRIAN	FE	\$35.00	SEWARD CNTY SHERIFF DEPT	FE	\$33.34
HEJL,DANIEL	FE	\$35.00	SEWARD CNTY SHERIFF UNCOLLECTED F	FE	\$419.00
HELMINK PRINTING	SU	\$519.12	SEWARD CNTY SINKING FUND	TR	\$2,000.00
HENKE,DWIGHT	FE	\$35.00	SEWARD CNTY TREASURER	FE	\$85.20
HERPOLSHEIMERS INC	RE	\$80.49	SEWARD LUMBER HOME CENTER	SU	\$214.84
HIRERIGHT SOLUTIONS INC	FE	\$34.90	SIMPLEMINDS PC SOLUTIONS	RE	\$141.32
HLADKY,MARILYN	TR	\$25.00	SLEUTH SOFTWARE	EQ	\$5,355.79
HOLIDAY INN GRAND ISLAND	FE	\$229.90	SOFTWARE UNLIMITED CORP	EQ	\$478.00
HOLIDAY INN KEARNEY	TR	\$187.90	SOURCEGAS	UT	\$142.82
HOMETOWN LEASING	EQ	\$415.50	SPEECE LEWIS ENGINEERS INC	SE	\$6,593.53
HOPE CRISIS CENTER	FE	\$6,500.00	STATE OF NE AS CENTRAL SERVIC	FE	\$47.40
HOWARD JOHNSON INN	FE	\$139.98	STATE OF NE DAS COMMUNICATION	FE	\$704.00
HUNTINGTON,TIMOTHY	FE	\$35.00	STATE TREASURY MANAGEMENT DIVISION	FE	\$2,572.15
INDOFF INC	SU	\$634.82	STECKER,JAMES	SU	\$454.82
J S WURM ASSOCES	FE	\$1,036.09	STITT,SHELLY	TR	\$88.63
JACOBSEN ROCK AND GRAVEL	WU	\$10,668.97	SUHR LICHTY INS AGENCY INC	FE	\$80.00
JANSSEN,DENISE	FE	\$35.00	SUHR,GARY	FE	\$70.00
JEO CONSULTING GROUP INC	SE	\$177.75	SURPLUS CENTER	FE	\$167.69
JOHN DEERE FINANCIAL	EQ	\$783.05	SVEHLA THOMAS RAUERT & GRAFTON PC	FE	\$90.00
JOHNSEN,GORDON	FE	\$35.00	TECHNICAL SERVS INC	FE	\$327.82
JOHNSON SAND AND GRAVEL	SU	\$30,928.27	THOMPSON DREESSEN AND DORNER INC	FE	\$4,400.00
JONES NATI BANK	FE	\$10,334.66	THRAILKILL,DEBRA	TR	\$12.62
JONES NATIONAL BANK	FE	\$994.00	TIME WARNER CABLE	UT	\$92.48
JONES NATIONAL BANK AND TRUST COMPA	FE	\$74.04	TUTTLE,MICHAELA	TR	\$13.44
JONES NATIONAL BANK CO	FE	\$30,735.44	ULTRAMAX	SU	\$5,268.49
JONES NATIONAL BANK TRUST CO	FE	\$52,251.23	UNITED STATES POST OFFICE MILFORD	SU	\$19.60
KENNETH L AND MARY ANNE BORGMANN	FE	\$300.00	UNIVERSITY OF NE LINCLN	FE	\$878.44
KIRKHAM MICHAEL ASSOCES YORK	SE	\$31,005.48	UNL ITS COMMUNICATIONS CENTER	FE	\$41.75
KOCA,EDWARD	FE	\$35.00	UTICA AGING SERV	FE	\$226.80
KONICA MINOLTA BUSINESS SOLUTIONS	EQ	\$68.74	VANGUARD APPRAISALS INC	SE	\$18,925.00
KONICA MINOLTA PREMIER FINANCE	EQ	\$118.85	VERIZON WIRELESS	UT	\$2,144.47
KRUSE,JON	TR	\$9.14	VILLAGE OF GARLAND	UT	\$25.00
LANCASTER CNTY COURT	FE	\$15.75	VILLAGE OF UTICA	UT	\$39.83
LANCASTER CNTY SHERIFF	FE	\$78.98	VIRTUAL IMPRESSIONS INC	FE	\$510.50
LAW ENFORCEMENT SEMINARS LLC	FE	\$300.00	VISA	EQ	\$829.96
LEES REFRIGERATION	RE	\$67.00	VOSS LIGHTING	RE	\$338.28
LIBERTY NATIONAL LIFE INS COM	FE	\$111.60	WADDELL AND REED	FE	\$4,276.66
LISKA,BARBARA	FE	\$35.00	WALMART COMMUNITY BRC	FE	\$886.69
LUEBBE,ANTHONY	FE	\$35.00	WATCH GUARD	EQ	\$384.00
LYNN PEAVEY CO	EQ	\$535.00	WELLS FARGO FINANCIAL LEASING	EQ	\$171.60

MADISON CNTY COURT	FE	\$2.50	WHY TRY LLC	FE	\$899.00
MADISON CNTY SHERIFF	FE	\$50.00	WILLIAMS,ERIC,J	FE	\$1,231.00
MAINELLI WAGNER AND ASSOCES INC	FE	\$19,502.61	WILLIAMS,RANDALL	FE	\$1,575.00
MARROQUIN LAW OFFICE LLC	FE	\$1,023.75	WINDSTREAM	UT	\$7,063.49
MARTIN MARIETTA MATERIALS	SU	\$7,762.07	WUSTRACK,DOUGLAS	FE	\$35.00
MAXIMUS INC	FE	\$2,600.00	XCALIBER TACTICAL K-9	EQ	\$1,099.00
MCKESSON MEDICAL SURGICAL	SU	\$133.94	YOCUM,JOSEPH	FE	\$71.39
MEDICAL ENTERPRISES INC	FE	\$165.00	YORK CNTY COURT	FE	\$3.50
MELLOR,MATTHEW	TR	\$372.94	YORK CNTY SHERIFF	FE	\$55.50
MEMORIAL HEALTH CARE SYSTEMS	FE	\$325.00	YOUR PC XPRESS	EQ	\$130.00
MEMORIAL HEALTH CARE SYSTEMS CLINIC	FE	\$697.20	GROSS SALARIES	SA	\$249,507.75
MEMORIAL HEALTH CARE SYSTEMS HOSPIT	FE	\$390.93			

Affirmative Vote: Stuhr, Luebbe, Koci, Miller Motion Carried

Russ Daehling, Highway Supt. and Sherry Schweitzer, County Clerk updated the Commissioners on activities of their offices.

Moved by Koci and seconded by Luebbe to adopt Resolution No. 3141 in regard to installing a stop sign at the intersection of the SW corner of the SW ¼ of Section 15, Township 11 North, Range 2 East of the 6th p.m. for westbound traffic.

RESOLUTION NO. 3141 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, in the judgment of the Seward County Board of Commissioners, it is deemed advisable and public safety demands that a STOP sign be erected and maintained at the following location:

Intersection of the SW 1/4 of the SW corner of Section 15, Township 11 North, Range 2 East, Seward County, installing a STOP sign for west bound traffic.

THEREFORE BE IT RESOLVED, that STOP signs be erected at this location and any previous resolutions inconsistent herewith are hereby repealed as of the adoption of this resolution.

AYES: Mary Koci, Michael Luebbe, Scott Stuhr

Chairman of the Board, Darrell Miller

ABSENT: Garske

Dated this 28th day of October 2014

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Koci, Luebbe, Stuhr, Miller Motion Carried

Moved by Stuhr and seconded by Koci to adopt Resolution No. 3142 in regard to installing a stop sign at the intersection of the NE corner of the NE ¼ of Section 21, Township 11 North, Range 2 East of the 6th p.m. for eastbound traffic.

RESOLUTION NO. 3142 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, in the judgment of the Seward County Board of Commissioners, it is deemed advisable and public safety demands that a STOP sign be erected and maintained at the following location:

Intersection of the NE 1/4 of the NE corner of Section 21, Township 11 North, Range 2 East, Seward County, installing a STOP sign for east bound traffic.

THEREFORE BE IT RESOLVED, that STOP signs be erected at this location and any previous resolutions inconsistent herewith are hereby repealed as of the adoption of this resolution.

AYES: Scott Stuhr, Mary Koci, Michael Luebbe

Chairman of the Board, Darrell Miller

ABSENT: Garske

Dated this 28th day of October 2014

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Stuhr, Koci, Luebbe, Miller Motion Carried

Moved by Stuhr and seconded by Luebbe to adopt Resolution No. 3143 in regard to installing a stop sign at the intersection of the NW corner of the NW ¼ of Section 13, Township 11 North, Range 1 East of the 6th p.m. for northbound traffic.

**RESOLUTION NO. 3143 OF THE SEWARD COUNTY
BOARD OF COMMISSIONERS**

WHEREAS, in the judgment of the Seward County Board of Commissioners, it is deemed advisable and public safety demands that a STOP sign be erected and maintained at the following location:

Intersection of the NW 1/4 of the NW corner of Section 13, Township 11 North, Range 1 East, Seward County, installing a STOP sign for north bound traffic.

THEREFORE BE IT RESOLVED, that STOP signs be erected at this location and any previous resolutions inconsistent herewith are hereby repealed as of the adoption of this resolution.

AYES: Scott Stuhr, Michael Luebbe, Mary Koci

Chairman of the Board, Darrell Miller

ABSENT: Garske

Dated this 28th day of October 2014

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Stuhr, Luebbe, Koci, Miller

Motion Carried

Moved by Stuhr and seconded by Koci to adopt Resolution No. 3144 in regard to installing a stop sign at the intersection of the SE corner of the SE ¼ of Section 11, Township 11 North, Range 1 East of the 6th p.m. for southbound traffic.

**RESOLUTION NO. 3144 OF THE SEWARD COUNTY
BOARD OF COMMISSIONERS**

WHEREAS, in the judgment of the Seward County Board of Commissioners, it is deemed advisable and public safety demands that a STOP sign be erected and maintained at the following location:

Intersection of the SE 1/4 of the SE corner of Section 11, Township 11 North, Range 1 East, Seward County, installing a STOP sign for south bound traffic.

THEREFORE BE IT RESOLVED, that STOP signs be erected at this location and any previous resolutions inconsistent herewith are hereby repealed as of the adoption of this resolution.

AYES: Scott Stuhr, Mary Koci, Michael Luebbe

Chairman of the Board, Darrell Miller

ABSENT: Garske

Dated this 28th day of October 2014

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Stuhr Koci Luebbe Miller

Motion Carried

Commissioners Reports:

Commissioner Luebbe reported he attended a Personnel Board meeting, a Blue Valley Community Action meeting, a Southeast District for 911 meeting, a Seward County 911 Board meeting, and met with others to go through the Safety Manual for updates.

Taylor Felix, HR Director was present to discuss compensatory time during the last 2 weeks of an employee's employment. Currently, the personnel manual states that vacation cannot be used in the last 2 weeks of employment. The Personnel Board recommended that compensatory time would be included in that language.

Moved by Stuhr and seconded by Koci to accept the language of comp time be used: "Only upon written agreement by the County Commissioners will vacation leave or compensatory time be allowed during the two week notice period. Only under extreme circumstances will vacation leave and compensatory time be allowed on the last day of active service. Compensation for earned and accrued vacation leave and compensatory time will be awarded to the employee on their final paycheck."

Affirmative Vote: Stuhr, Koci, Luebbe, Miller

Motion Carried

Commissioner's reports: (Cont.)

Commissioner Stuhr had no report.

Commissioner Koci had no report.

Commissioner Miller reported he attended the 911 agency board meeting.

Moved by Stuhr and seconded by Koci to adopt Res. 3145 in regard to monthly borrowing for the Road Department.

**RESOLUTION NO. 3145 OF THE SEWARD COUNTY
BOARD OF COMMISSIONERS**

WHEREAS, the Road Fund # 300 does not have enough of a fund balance to service October 2014 obligations, and

WHEREAS, The Seward County Treasurer cannot permit any fund to have a negative balance at the end of a monthly accounting period.

THEREFORE LET IT BE RESOLVED, the Road Fund # 300 shall borrow needed funds from the Inheritance Fund (2700), in the amount of \$ 180,000.00 and that these funds need to be paid back in full, to the Inheritance Fund, no later than the end of the fiscal year 6/30/2015

Dated this 28th day of October, 2014.

AYES: Scott Stuhr, Mary Koci, Michael Luebbe
Chairman of the Board, Darrell Miller

ABSENT: Garske

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Stuhr, Koci, Luebbe, Miller

Motion Carried

Moved by Koci and seconded by Luebbe to accept the Treasurers Certification of Distress Warrants to be collected.

Affirmative Vote: Koci, Luebbe, Stuhr, Miller

Motion Carried

Moved by Stuhr and seconded by Luebbe to adopt Resolution No. 3146 in regard to allowing First Bank of Utica to pledge additional securities.

**RESOLUTION NO. 3146 OF THE SEWARD COUNTY
BOARD OF COMMISSIONERS**

Whereas: the First Bank of Utica desires to pledge the following to cover recent deposits into said bank from Justice Center bond funds:

Description	Market Value
FNMA -- CUSIP, 3136G1C72	1,000,000.00
Seward County Cent School-CUSIP, 818473DQ0	250,000.00
Irrevocable Letter of Credit no. 36311	750,000.00
Irrevocable Letter of Credit no. 36312	1,000,000.00
Irrevocable Letter of Credit no. 36313	800,000.00

Therefore, This County board accepts the above pledging of securities by the First Bank of Utica.

AYES: Scott Stuhr, Michael Luebbe, Mary Koci
Chairman of the Board, Darrell Miller

ABSENT: Garske

ATTEST: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Stuhr, Luebbe, Koci, Miller

Motion Carried

Moved by Stuhr and seconded by Koci to approve the two County Treasurer's Surplus Property Disposal Requests.

Affirmative Vote: Stuhr, Koci, Luebbe, Miller

Motion Carried

The Commissioners considered a new option for the construction of the Justice Center. The new option "B" has construction NOT utilizing the current Sheriff/Jail building and demolishing the old building. The new option would save money by not having to tie into the old foundation and other components of the old building.

Moved by Stuhr and seconded by Luebbe to move forward with the Plan B options for the construction of the new Justice Center.

Affirmative Vote: Stuhr, Luebbe, Koci, Miller

Motion Carried

Note: Plans appear at the end of these minutes.

Joe Yocum, Sheriff was present to discuss salaries for the correctional staff. He stated that he has had problems with hiring new staff due to low salaries. He showed a survey that he had for surrounding counties that showed salaries for comparable jobs. Commissioner Stuhr stated the pay plan was officially suspended in prior years. Yocum would like to add additional pay to current staff if the Commissioners approve his new start pay for correctional staff. He also suggested a salary study should be considered since one has not been done since 2008.

Sherry Schweitzer and Bob Dahms spoke in favor of asking the Commissioners to have a salary study completed.

Commissioner Stuhr stated that according to the information provided by Yocum, Seward County is low on their pay for correctional officers.

Moved by Stuhr and seconded by Koci to accept the recommendation of making the starting wage for Seward County Correctional Officers \$13.24 and after probation \$13.90.

Affirmative Vote: Stuhr, Koci, Luebbe, Miller

Motion Carried

Pat Calkins, Deputy County Attorney was present to discuss the dangerous dog designation appeal procedures. He had made a plan for the process and went through the plan with the Commissioners. He asked the Commissioners to look over the plan and make suggestions if they want.

The Commissioners discussed the Construction Manager contract for the Justice Center. The County Attorney's Office is working on it.

Known items on the agenda for Board of Commissioners on November 4, 2014 are as follows:

- 8:30 a.m. Convene and announce Open Meetings Law
Pledge of Allegiance
Discuss/Action – Public/Officials/Boards
Other Business Matters to Address When Time Allows
Discuss/Action - Approve minutes of October 28, 2014
Commissioners Reports
Right of Way Request(s): None
Discuss/Action - Res. – Allow Jones Bank to pledge additional securities for the County Clerk
- 9:15 a.m. Discuss/Action – Request to place Santa House, signage and hold events and possible mobile food cart on courthouse square on Nov. 29, 2014 with blizzard date of 12/6/14
- 9:30 a.m. Discuss/Action - Open bids for rental of dump trucks and pup trailers w/ equipment operators for the removal of debris from B & D Precincts of Seward County
- 9:45 a.m. Discuss/Action – Res. – Adopting Dangerous Dog County Policy
Discuss/Action – Justice Center Update

Moved by Koci and seconded by Luebbe to adjourn at 10:18 a.m.

Affirmative Vote: Koci, Luebbe, Stuhr, Miller

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 4th day of November 2014.

County Clerk

Chairman